

The Dun & Bradstreet Group UK Tax Strategy

Dun & Bradstreet was established in 1841 and over the intervening 183 years it has grown to become a leading global provider of business decisioning data and analytics. Employing over 6,000 employees globally and with over 550 million organisations included within the Dun & Bradstreet Data Cloud, approximately 240,000 clients rely upon our data to drive improved performance in their businesses.

Dun & Bradstreet operates within a globally evolving regulatory landscape which includes Anti-Bribery and Corruption laws and Anti-Money Laundering regulations in each of the countries in which we operate as well as the US Sarbanes-Oxley Act and SEC regulations. Additionally, within the UK we are regulated by the Financial Conduct Authority and within the scope of the Corporate Criminal Offence legislation.

Our Code of Conduct and Ethics encapsulates our commitment to doing things the right way, ethically, with integrity, and in full compliance with the law. Throughout our history, our mission has been the creation of a global network of trust enabling our clients to prosper and the principles set out in our Code of Conduct are the bedrock to our mission.

Scope

This tax strategy applies to all UK subsidiaries of Dun & Bradstreet Holdings Inc., hereafter referred to as the UK Group, and is being published in accordance with paragraph 19(2) Schedule 19 of the Finance Act 2016. The strategy applies from the date of publication until it is superseded.

References to 'tax', 'taxes' or 'taxation' are to all UK taxes and to all corresponding worldwide taxes and similar duties in respect of which the UK Group has legal responsibilities.

Commitment to Compliance

Every year all team members are required to complete compliance and ethics training which includes the personal re-affirmation of their commitment to follow our Code of Conduct and Ethics.

In full alignment with this Code, Dun & Bradstreet is committed to paying the correct amount of taxes in the right place and at the right time and aims to file all tax returns in an accurate and timely fashion.

Within this framework, the UK Group's tax affairs are managed by qualified and experienced professionals in a manner that is consistent with maintaining Dun & Bradstreet's corporate reputation and overall high standards of integrity and governance. We recognise that tax legislation is constantly evolving and can be complex and the Group will seek the support of external advisors to support its in-house team of professionals when beneficial.

Governance in relation to UK taxation

The Group Audit Committee monitors the integrity of Dun & Bradstreet's financial reporting system, internal controls and risk management framework, expressly including those elements relating to taxation.

The day-to-day management of the UK Group's tax affairs is delegated to appropriately qualified, trained and experienced managers within the finance organisation, with an executive director appointed to the UK Board who is responsible for tax matters and reporting to the Board on tax affairs and risks throughout the year.

In this context the UK Board refers collectively to the Board of Directors of each of the Dun & Bradstreet Holdings Inc. UK resident subsidiaries.

Risk Management

Dun & Bradstreet operates a global Enterprise Risk Management (ERM) program which identifies and assesses corporate risks including financial and tax risks. Within the overall ERM program, the UK Group has established a robust risk management framework to ensure that the risks faced by the business are identified, monitored and managed. UK tax risk is managed within this framework.

The UK Group seeks to maintain a low level of tax risk arising from its day-to-day operations by ensuring that reasonable care is applied in relation to all processes which could materially affect its compliance with its tax obligations.

Being part of a multi-national group, the UK subsidiaries may be exposed to tax risks arising from various factors including, amongst others, organisational structure and legislative changes. The UK Group seeks to manage potential risks by undertaking regular reviews of relevant business processes to identify and mitigate against possible exposures.

Attitude towards tax planning and level of risk

When undertaking commercial transactions, we consider tax risks alongside shareholder value, economic substance and other financial and reputational impacts to the Group.

Dun & Bradstreet does not enter into transactions that lack economic substance and have a main purpose of avoiding taxation in the UK or overseas. Tax incentives, reliefs and exemptions are availed of in line with, and in the spirit of, tax legislation.

Relationship with HMRC

The UK Group, seeks to have a transparent and constructive relationship with HMRC through regular meetings and communication in relation to all relevant taxes.

The UK Group ensures that HMRC is kept aware of significant transactions and changes in the business and seeks to discuss any tax issues arising at an early stage. When submitting tax computations and returns to HMRC, The UK Group discloses all relevant facts and identifies any transactions or issues where it considers that there is potential for the tax treatment to be uncertain.

Adopted by the UK Board of Directors on 12 December 2024